

January 16, 2024

Dr. David Martin
Chancellor
City College of San Francisco
50 Frida Kahlo Way
San Francisco, CA 94112

Dear Dr. Martin:

The Accrediting Commission for Community and Junior Colleges, at its meeting January 10 - 11, 2024, reviewed the Institutional Self-Evaluation Report (ISER) and evidentiary materials submitted by City College of San Francisco. The Commission also considered the Peer Review Team Report (Team Report) prepared by the peer review team that conducted its site visit to the College October 2 - 4, 2023.

The purpose of this review was to determine whether the College continues to meet ACCJC's Eligibility Requirements, Commission Policies, and Accreditation Standards (hereinafter, the Standards). Upon consideration of the written information noted above, the Commission acted to **Issue Warning** and **require a Follow-Up Report¹, due no later than March 1, 2025**, followed by a visit from a peer review team.

The accredited status of the institution continues during the warning period.

Compliance Requirements

The Commission determined that the College must demonstrate compliance with the following Standards, as identified in the requirements below. This demonstration must be addressed in the required Follow-Up Report.

¹ Institutions preparing and submitting Midterm Reports, Follow-up Reports, Special Reports, or Teach-out Plans/Agreements to the Commission should review the Accreditation Handbook and applicable report template available on the ACCJC website at <https://accjc.org/accreditation-handbook-and-report-templates/>.

Standard III.D.11 (College Requirement 1): In order to meet the Standard, the Commission requires the Governing Board consider the College's long-range fiscal implications when making financial decisions in order to assure financial stability.

Standard IV.C.7 (College Requirement 2): In order to meet the Standard, the Commission requires that the Governing Board act in a manner consistent with its policies and bylaws.

Standard IV.C.12 (College Requirement 3): In order to meet the Standard, the Commission requires that the Governing Board allow the Chancellor to implement and administer Board policies without Board interference.

In accordance with federal regulations and the *Policy on Commission Actions on Institutions*, compliance requirements must be addressed and the institution must demonstrate that it aligns with Standards within three years, by January 2027. If the institution cannot document that it has come into compliance within the designated period, the Commission will take adverse action.

Recommendations for Improving Institutional Effectiveness

The Peer Review Team Report noted Recommendations 4 and 5 for improving institutional effectiveness. Improvement recommendations do not identify current areas of deficiency in institutional practice, but consistent with its mission to foster continuous improvement through the peer review process, the Commission encourages institutions to give serious consideration to these recommendations and the advice contained in the Peer Review Team Report. In the Midterm Report, the College will include actions taken in response to the improvement recommendations.

Next Steps

The Peer Review Team Report provides details of the peer review team's findings, including areas of noteworthy practice. The guidance and recommendations contained in the Peer Review Team Report represent the best advice of the team at the time of the visit but may not describe all that is necessary for the college to improve or to come into compliance. A final copy of the Peer Review Team Report is attached.

The Commission requires that you disseminate the ISER, the Peer Review Team Report, and this letter to all campus constituencies and the public by placing copies on the College website within seven business days of your receipt. Please note that in response to public interest in accreditation, the Commission requires institutions to post current accreditation information on a Web page no more than one click from the institution's home page. In keeping with ACCJC policy, the Commission action will also be posted on the ACCJC website within 30 days of the date of the Commission's action.

On behalf of the Commission, we wish to express appreciation for the diligent work and thoughtful reflection that City College of San Francisco undertook to prepare for this review.

These efforts confirm that peer review can serve the multiple constituencies of higher education by both ensuring and encouraging institutional quality and effectiveness.

If you have any questions about this letter or the Commission's action, please feel free to contact Dr. Mac Powell or the vice president assigned as liaison to your institution.

Sincerely,



Mac Powell, MBA, Ph.D.
President



Lori Gaskin, Ph.D.
Chair

Cc: Ms. Kristin Charles, Accreditation Liaison Officer

January 26, 2023

Dr. David Martin
Chancellor
City College of San Francisco
50 Frida Kahlo Way Box E200
San Francisco, CA 94112

Dear Dr. Martin:

In keeping with ACCJC's [Policy on Monitoring Institutional Performance and Policy on Commission Actions on Institutions](#), ACCJC staff notified City College of San Francisco in a letter dated October 17, 2022, of its placement on enhanced fiscal monitoring for a third year based on an analysis of the college's 2022 annual fiscal report submission. The College was first placed on enhanced monitoring in September 23, 2020. The letter also required City College of San Francisco to provide its plan to address the financial conditions noted therein for the Commission's consideration at its next regularly scheduled meeting.

At its meeting January 11-12, 2023, the Accrediting Commission for Community and Junior Colleges, Western Association of Schools and Colleges, considered the written information provided by City College of San Francisco on its plan to address its financial conditions. The Commission appreciated your spoken remarks, as well as those of Ms. Kristin Charles, Accreditation Liaison Officer and Ms. Mitra Sapienza, Academic Senate President. Upon consideration of this information, the Commission acted to **defer action**, given that the institution's regularly scheduled comprehensive review process begins in spring 2023. Further, the Commission instructs the comprehensive peer review team to focus attention on the issues pertaining to the fiscal conditions noted through the enhanced fiscal monitoring process to verify sustained compliance with Commission Standards III.A.10, III.D.1, III.D.4, III.D.7, III.D.9, III.D.10, and III.D.12.

The Commission appreciates the constructive steps the institution has taken to address fiscal stability and ensure ongoing viability for the students you serve. ACCJC will continue to monitor the fiscal health of the institution through its annual reporting process, and information gathered through the comprehensive peer review process will assist in determining continued compliance with accreditation standards.

The Commission requires that you disseminate this Action Letter to all campus constituencies and the public by placing copies on the College website within seven business days of your receipt. Please note that in response to public interest in accreditation, the Commission requires

institutions to post current accreditation information on a Web page no more than one click from the institution's home page. In keeping with ACCJC policy, the Commission action will also be posted on the ACCJC website within 30 days of the date of the Commission's action.

If you have any questions about this letter or the Commission's action, please feel free to contact Dr. Mac Powell or the vice president assigned as liaison to your institution.

Sincerely,



Mac Powell, MBA, Ph.D.
President



Lori Gaskin, Ph.D.
Chair

cc: Ms. Kristin Charles, Accreditation Liaison Officer

February 1, 2021

Dr. Rajen Vurdien
Interim Chancellor
City College of San Francisco
50 Frida Kahlo Way Box E200
San Francisco, CA 94112

Dear Dr. Vurdien:

The Accrediting Commission for Community and Junior Colleges, Western Association of Schools and Colleges, at its meeting January 13-15, 2021, reviewed the Midterm Report and related evidentiary materials submitted by City College of San Francisco. The purpose of the review was to determine the degree to which the institution has made progress in implementing its plans and improving outcomes related to student achievement. After consideration of the Report, the Commission has determined that the institution's progress is appropriate and has accepted the Report.

On behalf of the Commission, we wish to acknowledge the College's commitment to improvement as it continues its efforts in the best interests of its students. We look forward to working with the College as it prepares for its next comprehensive review.

Sincerely,

A handwritten signature in black ink that reads "Stephanie Droker". The signature is written in a cursive style with a prominent initial 'S'.

Stephanie Droker, Ed.D.

A handwritten signature in black ink that reads "Sonya Christian". The signature is written in a cursive style with a prominent initial 'S'.

Sonya Christian, Ed.D.

cc: Ms. Kristin Charles, Accreditation Liaison Officer



ACCREDITING COMMISSION for COMMUNITY and JUNIOR COLLEGES
Western Association of Schools and Colleges

Richard Winn, Interim President
Raúl Rodríguez, Chair

January 13, 2017

Ms. Susan Lamb
Interim Chancellor
City College of San Francisco
50 Phelan Avenue E200
San Francisco, CA 94112

Dear Chancellor Lamb:

The Accrediting Commission for Community and Junior Colleges, Western Association of Schools and Colleges, at its meeting January 11-13, 2017, reviewed the Institutional Self Evaluation Report (ISER) submitted by City College of San Francisco and the report prepared by the evaluation team that visited the College October 10-13, 2016. The purpose of the Commission's review was to determine whether the College meets Eligibility Requirements, Accreditation Standards, and Commission policies.

The Commission also considered the testimony provided by Interim Chancellor Lamb, Board President Mr. Rafael Mandelman, Board Vice President Ms. Thea Selby, the Interim Associate Vice Chancellor and Accreditation Liaison Officer Ms. Kristin Charles, and President of the College's Academic Senate Ms. Mandy Liang.

After considering all of the written and oral material noted above, the Commission acted to **reaffirm accreditation**. Reaffirmation of accreditation indicates that the Commission has determined that the institution meets the Eligibility Requirements, Accreditation Standards, and Commission policies.

Additional Information

The External Evaluation Report provides details of the team's findings with regard to the College's work to meet the Eligibility Requirements, Accreditation Standards, and Commission policies. I advise you to read the Report carefully to understand the team's findings.

The guidance and suggestions contained in the External Evaluation Report represent the advice of the peer evaluation team at the time of the external evaluation visit. While an institution may concur or disagree with any part of the Report, City College of San Francisco is expected to use the Report to improve educational programs and services. In addition, the College has the responsibility to accept the Commission's action and to uphold the integrity of the accreditation process by accurately portraying it and helping institutional constituencies to understand

Ms. Susan Lamb
City College of San Francisco
January 13, 2017

the Eligibility Requirements, Accreditation Standards, and Commission policies pertinent to this Commission action.

I have previously sent you a copy of the External Evaluation Team Report. The College may now duplicate and post copies of the team report. The Commission requires that you give the ISER, the External Evaluation Team Report, and this letter appropriate dissemination to those who were signatories of the ISER and to make these documents available to all campus constituencies and the public by placing copies on the College website. Please note that in response to public interest in accreditation, the Commission requires institutions to post accreditation information on a page no more than one click from the institution's home page.

On behalf of the Commission, I wish to express our appreciation for the significant scope and quality of the work that City College of San Francisco undertook to meet the requirements of accreditation, prepare for institutional self-evaluation, and support the work of the external evaluation team.

The Commission encourages the College's continued work to ensure educational quality and to support student success. Accreditation and peer review are most effective when institutions and the ACCJC work together to focus on student outcomes and continuous quality improvement in higher education. Thank you for sharing the values and goals of accreditation.

If you should have any questions concerning this letter or the Commission action, please do not hesitate to contact me or one of the ACCJC Vice Presidents. We would be glad to help you.

Sincerely,

A handwritten signature in cursive script, appearing to read "Richard Winn".

Richard Winn, Ed.D.
Interim President

RW/cms