

June 27, 2025

Mr. Mitchell Bailey
Interim Chancellor
City College of San Francisco
50 Frida Kahlo Way Box E200
San Francisco, CA 94112

Dear Mr. Bailey:

The Accrediting Commission for Community and Junior Colleges, at its meeting June 4-5, 2025, reviewed the Follow-Up Report and related evidentiary materials submitted by City College of San Francisco. The Commission also considered the Peer Review Team Follow-Up Report prepared by the follow-up team that visited the institution on March 28, 2025. The purpose of this review was to determine whether the College has addressed the deficiencies identified by the peer review team during the fall 2023 comprehensive visit and demonstrated compliance with the Standards cited in the Commission's January 16, 2024, Action Letter.

Upon consideration of the information noted above, the Commission acted to **Reaffirm Accreditation** for the remainder of the cycle. The Commission finds that City College of San Francisco has addressed the compliance requirements, corrected deficiencies, and meets **Standards III.D.11, IV.C.7, and IV.C.12.**

The Commission requires that you disseminate the Follow-Up Report, the Peer Review Team Report, and this letter to all campus constituencies and the public by placing copies on the College website within seven business days of your receipt. A final copy of the Peer Review Team Report is attached.

The next report from the College will be the Midterm Report¹ due on October 15, 2027. The institution's next comprehensive review will begin with Team ISER Review in the spring term of 2030 and conclude with a Focused Site Visit in the fall term of 2030.

¹ Institutions preparing and submitting Midterm Reports, Follow-up Reports, Special Reports, or Teach-out plans/agreements to the Commission should review the Accreditation Handbook and applicable report templates available on the ACCJC website at <https://accjc.org/accreditation-handbook-and-report-templates/>.

On behalf of the Commission, we wish to express appreciation for the diligent work and thoughtful reflection that City College of San Francisco undertook to respond to these requirements. These efforts confirm that peer review can serve the multiple constituencies of higher education by both ensuring and encouraging institutional quality and effectiveness.

If you have any questions about this letter or the Commission's action, please feel free to contact Dr. Mac Powell or the vice president assigned as liaison to your institution.

Sincerely,



Mac Powell, MBA, Ph.D.
President



Kathleen F. Burke, Ed.D.
Chair

cc: Ms. Kristin Charles, Accreditation Liaison Officer

January 16, 2024

Dr. David Martin
Chancellor
City College of San Francisco
50 Frida Kahlo Way
San Francisco, CA 94112

Dear Dr. Martin:

The Accrediting Commission for Community and Junior Colleges, at its meeting January 10 - 11, 2024, reviewed the Institutional Self-Evaluation Report (ISER) and evidentiary materials submitted by City College of San Francisco. The Commission also considered the Peer Review Team Report (Team Report) prepared by the peer review team that conducted its site visit to the College October 2 - 4, 2023.

The purpose of this review was to determine whether the College continues to meet ACCJC's Eligibility Requirements, Commission Policies, and Accreditation Standards (hereinafter, the Standards). Upon consideration of the written information noted above, the Commission acted to **Issue Warning** and **require a Follow-Up Report¹, due no later than March 1, 2025**, followed by a visit from a peer review team.

The accredited status of the institution continues during the warning period.

Compliance Requirements

The Commission determined that the College must demonstrate compliance with the following Standards, as identified in the requirements below. This demonstration must be addressed in the required Follow-Up Report.

¹ Institutions preparing and submitting Midterm Reports, Follow-up Reports, Special Reports, or Teach-out Plans/Agreements to the Commission should review the Accreditation Handbook and applicable report template available on the ACCJC website at <https://accjc.org/accreditation-handbook-and-report-templates/>.

Standard III.D.11 (College Requirement 1): In order to meet the Standard, the Commission requires the Governing Board consider the College's long-range fiscal implications when making financial decisions in order to assure financial stability.

Standard IV.C.7 (College Requirement 2): In order to meet the Standard, the Commission requires that the Governing Board act in a manner consistent with its policies and bylaws.

Standard IV.C.12 (College Requirement 3): In order to meet the Standard, the Commission requires that the Governing Board allow the Chancellor to implement and administer Board policies without Board interference.

In accordance with federal regulations and the *Policy on Commission Actions on Institutions*, compliance requirements must be addressed and the institution must demonstrate that it aligns with Standards within three years, by January 2027. If the institution cannot document that it has come into compliance within the designated period, the Commission will take adverse action.

Recommendations for Improving Institutional Effectiveness

The Peer Review Team Report noted Recommendations 4 and 5 for improving institutional effectiveness. Improvement recommendations do not identify current areas of deficiency in institutional practice, but consistent with its mission to foster continuous improvement through the peer review process, the Commission encourages institutions to give serious consideration to these recommendations and the advice contained in the Peer Review Team Report. In the Midterm Report, the College will include actions taken in response to the improvement recommendations.

Next Steps

The Peer Review Team Report provides details of the peer review team's findings, including areas of noteworthy practice. The guidance and recommendations contained in the Peer Review Team Report represent the best advice of the team at the time of the visit but may not describe all that is necessary for the college to improve or to come into compliance. A final copy of the Peer Review Team Report is attached.

The Commission requires that you disseminate the ISER, the Peer Review Team Report, and this letter to all campus constituencies and the public by placing copies on the College website within seven business days of your receipt. Please note that in response to public interest in accreditation, the Commission requires institutions to post current accreditation information on a Web page no more than one click from the institution's home page. In keeping with ACCJC policy, the Commission action will also be posted on the ACCJC website within 30 days of the date of the Commission's action.

On behalf of the Commission, we wish to express appreciation for the diligent work and thoughtful reflection that City College of San Francisco undertook to prepare for this review.

These efforts confirm that peer review can serve the multiple constituencies of higher education by both ensuring and encouraging institutional quality and effectiveness.

If you have any questions about this letter or the Commission's action, please feel free to contact Dr. Mac Powell or the vice president assigned as liaison to your institution.

Sincerely,

A handwritten signature in dark ink, appearing to be 'Mac Powell', with a long horizontal stroke extending to the right.

Mac Powell, MBA, Ph.D.
President

A handwritten signature in dark ink, appearing to be 'Lori Gaskin', written in a cursive style.

Lori Gaskin, Ph.D.
Chair

Cc: Ms. Kristin Charles, Accreditation Liaison Officer

January 26, 2023

Dr. David Martin
Chancellor
City College of San Francisco
50 Frida Kahlo Way Box E200
San Francisco, CA 94112

Dear Dr. Martin:

In keeping with ACCJC's [*Policy on Monitoring Institutional Performance and Policy on Commission Actions on Institutions*](#), ACCJC staff notified City College of San Francisco in a letter dated October 17, 2022, of its placement on enhanced fiscal monitoring for a third year based on an analysis of the college's 2022 annual fiscal report submission. The College was first placed on enhanced monitoring in September 23, 2020. The letter also required City College of San Francisco to provide its plan to address the financial conditions noted therein for the Commission's consideration at its next regularly scheduled meeting.

At its meeting January 11-12, 2023, the Accrediting Commission for Community and Junior Colleges, Western Association of Schools and Colleges, considered the written information provided by City College of San Francisco on its plan to address its financial conditions. The Commission appreciated your spoken remarks, as well as those of Ms. Kristin Charles, Accreditation Liaison Officer and Ms. Mitra Sapienza, Academic Senate President. Upon consideration of this information, the Commission acted to **defer action**, given that the institution's regularly scheduled comprehensive review process begins in spring 2023. Further, the Commission instructs the comprehensive peer review team to focus attention on the issues pertaining to the fiscal conditions noted through the enhanced fiscal monitoring process to verify sustained compliance with Commission Standards III.A.10, III.D.1, III.D.4, III.D.7, III.D.9, III.D.10, and III.D.12.

The Commission appreciates the constructive steps the institution has taken to address fiscal stability and ensure ongoing viability for the students you serve. ACCJC will continue to monitor the fiscal health of the institution through its annual reporting process, and information gathered through the comprehensive peer review process will assist in determining continued compliance with accreditation standards.

The Commission requires that you disseminate this Action Letter to all campus constituencies and the public by placing copies on the College website within seven business days of your receipt. Please note that in response to public interest in accreditation, the Commission requires

institutions to post current accreditation information on a Web page no more than one click from the institution's home page. In keeping with ACCJC policy, the Commission action will also be posted on the ACCJC website within 30 days of the date of the Commission's action.

If you have any questions about this letter or the Commission's action, please feel free to contact Dr. Mac Powell or the vice president assigned as liaison to your institution.

Sincerely,



Mac Powell, MBA, Ph.D.
President



Lori Gaskin, Ph.D.
Chair

cc: Ms. Kristin Charles, Accreditation Liaison Officer